



2025 Holiday and Year-End Shutdown Schedule

Organon provides 12 paid holidays throughout the year plus four year-end shutdown days.

Holiday	Date
New Year's Day	Wednesday, January 1, 2025
Martin Luther King, Jr. Day	Monday, January 20, 2025
President's Day	Monday, February 17, 2025
International Women's Day (observed)	Friday, March 7, 2025
Memorial Day	Monday, May 26, 2025
Juneteenth	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025
Thanksgiving Day	Thursday, November 27, 2025
Day after Thanksgiving	Friday, November 28, 2025
Day before Christmas	Wednesday, December 24, 2025
Christmas Day	Thursday, December 25, 2025
Year-end Shutdown	Friday, December 26, 2025
Year-end Shutdown	Monday, December 29, 2025
Year-end Shutdown	Tuesday, December 30, 2025
Year-end Shutdown	Wednesday, December 31, 2025